



Responses to questions from the Parents' Consultation meetings on Monday 9<sup>th</sup> November

Question		Response
1.	How many secondary schools are currently part of TET?	TET currently runs eight secondary schools across the country, with three more (including Tong) set to convert to academies in the near future.
2.	Will you continue working with other schools as part of a leadership and school improvement partnership?	The school and Trust remain committed to current local Bradford based partnership arrangements such as the Bradford Partnership. TET believes that all schools can benefit from collaborative partnerships and, moving forwards, Tong will have access to a wider network of established education expertise - including a number of outstanding schools - in its improvement journey.
3.	How long do you think it will take to bring about real improvement at Tong?	We will start to work with middle and senior leaders immediately in order to maximise performance in the forthcoming GCSE examinations. We expect year on year improvements in exam results and the school to achieve Good or Outstanding at its first Ofsted Inspection in Year 3 following conversion.
4.	Is TET profit making?	No, TET is a not-for-profit Trust.
5.	Please give a specific example of what TET intends to do.	We will build on Tong's existing provision. Our work will include ensuring the curriculum is set up for success and maximises our performance in the Progress 8 measure. We will work together to develop a curriculum tailored to deliver excellent academic results, but also designed to cultivate well-rounded, intelligent and socially-aware students. We will be offering a range of development opportunities for both teaching and non-teaching staff including offer nationally-recognised qualifications and coaching programmes. All staff will have a personalised professional development plan that is reviewed on an annual basis.

Question		Response
6.	Are you only just setting up a Non-Faith Division?	<p>TET's Non-Faith Division has recently been formally constituted. Over the last five years, TET has already delivered successful school improvement support to many non-faith schools in the North West and has worked with over a thousand senior and middle leaders in approximately 100 community schools through its leadership programmes, accredited by the National College for Teaching and Leadership.</p> <p>TET works with a number of non-faith schools to ensure students of all faiths and none enjoy the very best education. Examples of non-faith schools supported by the Trust include: Blakewater College (now Blackburn Central High School), which became the joint most improved school in the country over a three year period following TET's support (with results improving from 11% to 53% 5 A*-C inc. English &amp; Maths), Pleckgate High School and Hawthorns Junior School (both of which were removed from special measures following TET's involvement), and Sudell Primary School (which was deemed to require improvement by Ofsted, but following TET's guidance, all students are now performing in line with – or above – national averages).</p>
7.	Will provision still be in place for SEN?	<p>Provision for young people with special educational needs will be the same as it is now, or even better. Top up funding for students with a high level of need will still be channelled through the Local Authority, who will continue to monitor how this funding is spent to meet the needs of SEND students.</p> <p>TET has considerable experience in working with students with SEN and achieving outstanding success. We will draw on this experience and existing staff within the TET network, which includes a former Local Authority Assistant Director of Education responsible for Access and Inclusion.</p>
8.	What will the partnership look like?	<p>TET Trustees and the Local Governing Body will work together to ensure strong and robust leadership and governance of the school. Our TET Bradford hub and central staff will support the school teaching and non-teaching staff to bring about improvements. As the Bradford hub grows, collaborative and mutually beneficial partnerships will begin to establish – for example, clusters of local schools will enable us to set up Professional Learning Communities for middle and senior leaders. Across the Hub and the wider Trust, we will work together to develop collaborative approaches to curriculum development, professional development, planning and assessment etc.</p>

Question		Response
9.	How do you envisage working with the community?	Service to communities is key to the mission of all our schools. We encourage our students to become actively involved in the local community, primarily through charitable endeavours - fundraising, food banks, volunteering etc. We encourage a culture of “giving back” and ensure that our students are aware of the issues affecting their local communities. We also encourage parents, carers and the community at large to play an active role in the school’s development, to ensure that all stakeholders feel that their views are being acknowledged and addressed.
10.	Will you carry on with the LWL format?	TET is currently developing its approach Learning without Levels and will work with staff across all its schools to finalise a Trust wide model.
11.	Will the school hours change?	No, school hours and lesson times will remain the same.
12.	Will there be a new uniform?	There are no plans to change to the school uniform.
13.	Is this happening so the school gets more money?	No. TET will bring expertise to the school to accelerate improvement and raise standards.